Name of Assistant Professor: Swati

Class and Section: B.com 2<sup>nd</sup> Semester

**Subject:** Business Environment

Lesson Plan: (21 March -30 June 2022)

#### Week 1 : [ 21 March to 26th March 2022]

Business Environment: concept; components and importance

#### Week 2:[ 28th March to 2nd March 2022]

**Environment Scanning :- SWOT Analysis** 

#### Week 3:[4th April to 9th April 2022]

Economic Trends (overview): income; savings and investment

#### Week 4:[11th April to 16th April 2022]

Industry; Trade and balance of payments

## Week 5: [18th April to 23rd April 2022]

Problems of Growth: Unemployment

#### Week 6: [25<sup>th</sup> April to 30<sup>th</sup> April 2022]

Regional imbalances, and Inflation

## Week 7: [2<sup>nd</sup> May to 7<sup>th</sup> May 2022]

Parallel economy and Industrial sickness.

## Week 8: [9th May to 14th May 2022]

Role of Govt. in Indian Economy

# Week 9: [16<sup>th</sup> May to 21<sup>st</sup> May 2022]

Monetary and Fiscal Policy

## Week 10: [23<sup>rd</sup> May to 28<sup>th</sup> May 2022]

**Industrial Policy** 

Week 11: [30th May to 4th June 2022]

Concept of Liberalization, privatization and globalization.

Week 12: [6<sup>th</sup> June to 11<sup>th</sup> June 2022]

Revision of Unit-1

Week 13: [13th June to 18th June 2022]

Revision of Unit- 2

Week 14: [20th June to 25th June 2022]

Revision of Unit-3

Week 15: [27<sup>th</sup> June to 30<sup>th</sup> June 2022]

Revision of Unit- 4

Name of Assistant Professor: Swati

Class and Section: B.com 2nd Semester

Subject: Business Management II

Lesson Plan: (21 March -30 June 2022)

# Week 1 : [ 21 March to 26th March 2022]

Staffing: concept, nature and scope, Matching job and people

Week 2:[ 28th March to 2nd March 2022]

Recruitment, Selection and Training of employees.

Week 3:[4th April to 9th April 2022]

Motivation and Leadership: Motivation-concepts, Financial and Non-Financial Incentives.

Week 4:[11<sup>th</sup> April to 16<sup>th</sup> April 2022]

Motivational Theories-Maslow, Herzberg, Macgregor and Quchi

Week 5: [18th April to 23rd April 2022]

Leadership: concept and Leadership styles, Leadership Theories.

Week 6: [25th April to 30th April 2022]

Communication Concept and Nature

Week 7: [2<sup>nd</sup> May to 7<sup>th</sup> May 2022]

Barriers and Remedies.

Week 8: [9th May to 14th May 2022]

Control: Concept, Process

Week 9: [16<sup>th</sup> May to 21<sup>st</sup> May 2022]

Techniques of controlling , Effective Control System

Week 10: [23<sup>rd</sup> May to 28<sup>th</sup> May 2022]

Management of Change: Concept, Nature and Process of Planned Change

Week 11: [30th May to 4th June 2022]

Resistance to Change; Emerging Horizons of management in a changing environment

Week 12: [6th June to 11th June 2022]

Revision of Unit-1

Week 13: [13th June to 18th June 2022]

Revision of Unit- 2

Week 14: [20th June to 25th June 2022]

Revision of Unit- 3

Week 15: [27<sup>th</sup> June to 30<sup>th</sup> June 2022]

Revision of Unit- 4

Name of Assistant Professor: Swati

Class and Section: B.com 4th Semester

**Subject:** Business Statistics

Lesson Plan: (21 March -30 June 2022)

#### Week 1 : [ 21 March to 26<sup>th</sup> March 2022]

Index Numbers:- Meaning, Types and Uses; Methods of Constructing price and Quantity indices (Simple and Aggregate)

#### Week 2:[ 28th March to 2nd March 2022]

Tests of adequacy; Chain-base Index numbers, Base shifting, Splicing and Deflating; Problems in constructing index numbers; Consumer price index.

# Week 3:[4th April to 9th April 2022]

Analysis of Time Series: - Causes of Variations in time series data; Components of a time series.

#### Week 4:[11<sup>th</sup> April to 16<sup>th</sup> April 2022]

Decomposition- Additive and Multiplicative models; determination of trend. Moving averages method and method of least squares (Including linear second degree, Parabolic and Exponential trend);

#### Week 5: [18th April to 23rd April 2022]

Computation of seasonal indices by simple averages, Ratio to Trend, Ratio to moving average and link relative methods.

## Week 6: [25<sup>th</sup> April to 30<sup>th</sup> April 2022]

Addition and Multiplication laws of probability

# Week 7: [2<sup>nd</sup> May to 7<sup>th</sup> May 2022]

Conditional probability, Baye's Theorem.

# Week 8: [9th May to 14th May 2022]

Probability Distribution: - Probability distribution as a concept

Week 9: [16<sup>th</sup> May to 21<sup>st</sup> May 2022]

Binomial- Their Properties and Parameters.

Week 10: [23<sup>rd</sup> May to 28<sup>th</sup> May 2022]

Poisson- Their Properties and Parameters.

Week 11: [30<sup>th</sup> May to 4<sup>th</sup> June 2022]

Normal Distribution- Their Properties and Parameters.

Week 12: [6th June to 11th June 2022]

Revision of Unit-1

Week 13: [13<sup>th</sup> June to 18<sup>th</sup> June 2022]

Revision of Unit- 2

Week 14: [20th June to 25th June 2022]

Revision of Unit- 3

Week 15: [27th June to 30th June 2022]

Revision of Unit- 4

Name of Assistant Professor: Swati

Class and Section: B.com 6th Semester

**Subject:** Financial Management

Lesson Plan: (21 March -30 June 2022)

### Week 1 : [ 21 March to 26<sup>th</sup> March 2022]

Nature of Financial Management : Scope of Finance, Finance functions, Financial Manager's role, Financial goal; Profit maximization Vs Wealth maximization, Objective of financial Management,

Week 2:[ 28th March to 2nd March 2022]

Finance and related disciples, Financial planning

#### Week 3:[4th April to 9th April 2022]

Cost of capital: Significance and determination, capitalisation;

#### Week 4:[11<sup>th</sup> April to 16<sup>th</sup> April 2022]

Leverage analysis: operating, financial and composite leverage: EBIT-EPS Analysis.

#### Week 5: [18th April to 23rd April 2022]

Capital structure theory and policy: Relevance of capital structure; Net income and traditional views, Irrelevance of capital structure;

## Week 6: [25<sup>th</sup> April to 30<sup>th</sup> April 2022]

NOI Approach and the MM Hypothesis without taxes, capital structure planning and policy

### Week 7: [2<sup>nd</sup> May to 7<sup>th</sup> May 2022]

Dividend Theory and Policy: Issues in dividend policy, Walter's and Golden's model of dividend relevance objections of dividend policy

#### Week 8: [9th May to 14th May 2022]

Considerations in dividend policy, stability of dividends, forms of dividend.

## Week 9: [16th May to 21st May 2022]

Working Capital Management : Meaning, nature and planning of Working Capital. Permanent and variable Working Capital

#### Week 10: [23rd May to 28th May 2022]

Balanced working position, determinates of working Capital, Issues of working Capital Management.

# Week 11: [30th May to 4th June 2022]

Management of cash and Marketable Securities and Receivables Management.

## Week 12: [6th June to 11th June 2022]

#### **Revision of Unit-1**

Week 13: [13th June to 18th June 2022]

Revision of Unit- 2

Week 14: [20th June to 25th June 2022]

Revision of Unit- 3

Week 15: [27th June to 30th June 2022]

Revision of Unit- 4

Name of Assistant Professor: Swati

Class and Section: B.com 6<sup>th</sup> Semester

**Subject:** International Marketing

Lesson Plan: (21 March -30 June 2022)

#### Week 1: [21 March to 26th March 2022]

International Marketing: Nature and Concept; Domestic Vs International Marketing;

## Week 2:[ 28th March to 2nd March 2022]

Opportunities and Challenges for marketing in International Environment

# Week 3:[4th April to 9th April 2022]

Foreign market selection and entry modes.

#### Week 4:[11<sup>th</sup> April to 16<sup>th</sup> April 2022]

Product Planning and Pricing: International product life cycle research and information's

#### Week 5: [18th April to 23rd April 2022]

Product designing and packaging; Pricing process and methods

### Week 6: [25<sup>th</sup> April to 30<sup>th</sup> April 2022]

International price quotations and payment terms.

# Week 7: [2<sup>nd</sup> May to 7<sup>th</sup> May 2022]

International Distribution: Channel structure and selection decisions; Managing channel conflicts

#### Week 8: [9th May to 14th May 2022]

Selection and appointment of foreign sales agents

#### Week 9: [16<sup>th</sup> May to 21<sup>st</sup> May 2022]

Basic export procedure and documentation.

#### Week 10: [23<sup>rd</sup> May to 28<sup>th</sup> May 2022]

Product Promotion: Methods of International product Promotion; challenges in International advertising and media strategy

## Week 11: [30<sup>th</sup> May to 4<sup>th</sup> June 2022]

Web marketing; Organising trade fairs and exhibitions.

#### Week 12: [6th June to 11th June 2022]

**Revision of Unit-1** 

# Week 13: [13th June to 18th June 2022]

Revision of Unit- 2

# Week 14: [20<sup>th</sup> June to 25<sup>th</sup> June 2022]

Revision of Unit-3

# Week 15: [27th June to 30th June 2022]

Revision of Unit- 4

Name of Assistant Professor: Swati

Class and Section: B.com 4th Semester

**Subject:** Marketing Management

Lesson Plan: (21 March -30 June 2022)

#### Week 1 : [ 21 March to 26th March 2022]

Introduction: - Nature, Scope, Importance of marketing; Marketing concepts- Traditional and Modern.

#### Week 2:[ 28th March to 2nd March 2022]

Market Segmentation: - Concept, Importance and basis of market segmentation

#### Week 3:[4th April to 9th April 2022]

Consumer Behavior: - Nature, Scope, Importance, Factors affecting buyer behavior.

## Week 4:[11th April to 16th April 2022]

Product Planning and Development: - Importance and scope of product Planning in marketing

#### Week 5: [18th April to 23rd April 2022]

Product Lifecycle: - Stages of Product life cycle; factors affecting product life cycle.

## Week 6: [25th April to 30th April 2022]

Branding and Trademark: - Difference between brand and trademark; advantages and criticism of branding

# Week 7: [2<sup>nd</sup> May to 7<sup>th</sup> May 2022]

Types of branding; Brand Polices and Strategies.

# **Week 8: [9th May to 14th May 2022]**

Pricing: - Meaning; Importance, Factors affecting pricing, pricing objectives,

## Week 9: [16<sup>th</sup> May to 21<sup>st</sup> May 2022]

Types of price policy and pricing strategies.

#### Week 10: [23<sup>rd</sup> May to 28<sup>th</sup> May 2022]

Advertising: - Concept; Importance and criticism of advertising; Media of advertising; Evaluating advertising effectiveness.

## Week 11: [30th May to 4th June 2022]

Sales Promotion: - Importance, Methods, Functions and Publicity

Week 12: [6th June to 11th June 2022]

Revision of Unit-1

Week 13: [13th June to 18th June 2022]

Revision of Unit- 2

Week 14: [20th June to 25th June 2022]

Revision of Unit- 3

Week 15: [27th June to 30th June 2022]

Revision of Unit- 4

Name of Assistant Professor: Swati

Class and Section: B.com 4th Semester

**Subject:** Secretarial Practices

Lesson Plan: (21 March -30 June 2022)

## Week 1: [ 21 March to 26th March 2022]

Secretary: Meaning, definitions, functions, duties, responsibilities, powers

## Week 2:[ 28th March to 2nd March 2022]

Appointment, procedure; qualifications and disqualifications; position and removal of secretary

# Week 3:[4<sup>th</sup> April to 9<sup>th</sup> April 2022]

Duties of Secretary regarding formation of M/A and A/A and their alterations

### Week 4:[11th April to 16th April 2022]

Duties of secretary regarding issue of share certificate, share warrant and share stock

## Week 5: [18th April to 23rd April 2022]

Calls-in-arrear, forfeiture and re-issue of shares, transfer and transmission of shares. Week 6: [25<sup>th</sup> April to 30<sup>th</sup> April 2022] Company Meeting & Secretary: Duties of Secretary regarding meetings Week 7: [2nd May to 7th May 2022] Requisites of a valid meeting, Week 8: [9th May to 14th May 2022] Meetings of Board of directors. Week 9: [16<sup>th</sup> May to 21<sup>st</sup> May 2022] secretarial duties regarding meetings of shareholders, Week 10: [23rd May to 28th May 2022] Company Secretary and motion and Resolution Week 11: [30th May to 4th June 2022] Voting and proxy Week 12: [6<sup>th</sup> June to 11<sup>th</sup> June 2022] Revision of Unit-1 Week 13: [13th June to 18th June 2022] Revision of Unit- 2 Week 14: [20th June to 25th June 2022] Revision of Unit- 3 Week 15: [27th June to 30th June 2022]

Revision of Unit- 4