

Government College Hathin(Palwal)

Institute Development Plan

Government College Hathin (Palwal) was established in 2017. Since its starting, the college has aspired to maintain a high standard of education. It envisages the fostering of the spirit of innovation in the students. It also strives to inculcate moral and ethical values in them. Our Institute Development Plan is a comprehensive plan that outlines and details the overall direction of our efforts in line with the vision and mission of the college. The proposed IDP is likely to be implemented over the next three sessions.

Sr. No.	Criteria	Focus
1.	Academics	Enhancing the quality of teaching through use of teaching aids and ICT
		Implementation and monitoring of student feedback system on a regular basis
		Appraisal of students for their performance in university exams, co-curricular activities and seek improvement
		Playing a proactive role in mentoring the students especially students from rural background
		Devising a 360 degree mechanism to ensure equity at all platforms
		Collaborations to be established/enhanced with industrial sector and NGOs for the development of different entrepreneurial competencies in our students
2.	Faculty	Promoting teachers' participation in short term training courses to improve their skills
		Re-energizing their interest in research works
		Creating conducive working ambience and making teaching and research a learning experience of life time
		Faculty performance appraisal system to be implemented in letter and spirit
3.	Student Support and Skill Development	Strengthening "Student Grievance Cell"
		Inculcating key life competencies in students by collaborating with NGO's
		Remedial classes for weak students
		Enhancing the efficiency of Career Counselling & Placement Cell so as to achieve 100% success in the future timeline
		Strengthening of Parent- Alumni- Student and Teacher Interaction
		Identification of weakness of students in cognitive and non-cognitive domain by using standard tools
		Organizing training such as communication skills, presentation, ethics, interview techniques
		Workshops/seminars on different opportunities available in terms of

		jobs and higher studies
4.	Infrastructure	Installation of high-speed internet facility in the college
		Construction of more sports facilities such as indoor badminton, lawn-tennis & such other courts
		Expansion of facilities in Library
		Re-starting of Canteen in the college
		Expansion of Girls' Common Room
		Campus beautification
5.	Others	Introduction of P.G. Programmes

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PRINCIPAL
GOVT. COLLEGE
HATHIN